

ITT/NQT/CPD/Science – Emma Starkey

Emma is an experienced leader, having worked in leadership for the last decade, in roles such as Head of Department, Assistant Headteacher and her current role as Deputy Headteacher. Emma has previously worked in a large secondary school in Wigan in roles such as Lead Practitioner of Science, Head of Science and Whole-School Teaching and Learning. Emma has also taught Science to GCSE for over a decade and has a proven track record as a Head of Science. Emma is currently Deputy Headteacher (Teaching and Learning) at a secondary school in Burnley with approximately 425 learners on roll.

As lead on Teaching and Learning, Ofsted reported “a culture of high expectations, challenge and good teaching ensures that pupils make strong progress overall” as well as “the quality of teaching, learning and assessment is good”. The OFSTED report also stated “teachers adeptly weave opportunities for independence and tenacity through learning activities. As a result, pupils are developing into resilient and confident learners who are keen to find answers for themselves”. This is as a direct result of Emma’s rigorously planned and implemented CPD/JPD training sessions, in which the body of staff focused on resilience and independent learners who are keen to grapple with difficult tasks.

In Emma’s current role, her leadership of teaching and learning as well as ITT/NQT and CPD has led to the formation of strong links with universities as well as a comprehensively resilient and confident body of staff. Emma has substantial experience of delivering CPD and implements JPD both within her own school, at Universities to large cohorts and in other schools. Emma also has experience delivering training at conferences and workshops.

Partnerships report that “I have never previously experienced a partnership grow and flourish in such a short space of time. This is due significantly to Emma’s drive, professionalism and outstanding vision” Other colleagues at Universities state that “As a Senior Leader, it is recognised that Emma’s contribution to trainee development is beyond outstanding”. Schools Emma has worked with have feedback that “Emma is a real joy to work with, she is inspirational in her approach to educating children and to supporting teachers on their journey, and is a fabulous ambassador as a Senior Leader in Education.”

Emma is very enthusiastic, engaging and keen for others to ‘buy-into’ improving their pedagogy for the benefit of themselves and the learners. Emma is an experienced coach and, through her positive leadership, has improved teaching and subsequent GCSE results consistently over time.

Staff members within the school Emma is currently at also share that “Emma has demonstrated a passion for innovation in teaching and learning throughout the school. I have particularly enjoyed her innovation within our school. She has been directly responsible for numerous initiatives and techniques becoming regular practice.”

Emma is emotionally intelligent, personable and a very dynamic leader, capable of implementing and leading sustainable change in short spaces of time. Emma will work alongside you to develop systems and processes that work for you and your setting.

As a Specialist Leader in Education, Emma is available to offer support in:

Quality Assurance

CPD/JPD

Teaching and Learning

Science