

## **Mathematics – Anna Holden**

Anna Holden is the Curriculum Leader for Mathematics at a large Secondary Academy. The most recent Year 11 cohort's achievement in Mathematics was within the top 10% nationally for progress made, for disadvantaged pupils this was in the top 6%.

Anna's greatest strength is her natural ability to devise new and innovative ideas. In a consistently successful department, she continues to take every opportunity to make improvements and develop their practice. She finds it easy to visualise and initiate a solution. Anna is always extremely thorough, considering every possible obstacle and finding a way around it. She works effectively with her team and delivers new initiatives thoroughly and concisely.

In her role of Curriculum Leader, Anna has developed the assessment and feedback routines of the department in order to have a greater impact on pupil progress, whilst reducing workload for staff outside of the classroom. These procedures have since been adopted by other faculties in her school and in Mathematics departments of other schools, following training provided by Anna and her team.

In her previous role as Lead Teacher for Numeracy across the Curriculum, Anna has supported staff in other faculties to ensure they have the comprehension and confidence to deliver consistent approaches and methods when teaching mathematical content. This was particularly effective in Science for algebraic manipulation and representing data, contributing to their outstanding progress.

As an SLE, Anna is able to support schools in:

- effective feedback and assessment
- developing and implementing new procedures/initiatives in order to bridge gaps or solve problems
- effective use of diagnostic testing and data
- developing a team ethos in a successful Mathematics department
- developing confidence in teaching of numeracy across the curriculum